



Building a brighter future, together: Ayana recognized as a “Great Place to Work”.

High Scores on Employee Trust, Respect, Fairness, Pride & Camaraderie Set Us Apart. This Certification Aligns Perfectly with Our Core Values: People, Planet & Governance.

Bangalore|6th June 2024: We are incredibly excited to announce that Ayana Renewable Power has been officially certified as a Great Place to Work® by the esteemed Great Place to Work® Institute! This prestigious recognition stands as a powerful testament to our unwavering commitment to fostering a positive, inclusive, and high-growth work environment for our valued employees.

What Makes This Certification Special?

The Great Place to Work® certification goes beyond simply being an award. It's a validation of our core principles, particularly those centered around our employees. Our certification is based on employee feedback across crucial factors like credibility, respect, fairness, pride, and camaraderie. **Across each of these parameters, our scores significantly exceeded industry benchmarks, making this achievement truly special.**



Alignment with Our Core Values

At Ayana, we are at the forefront of sustainability and QHSE (Quality, Health, Safety & Environment). Our core values prioritize **People, Planet, and Governance**. Being recognized as a Great Place to Work perfectly aligns with these values, highlighting not only our commitment to renewable energy but also our dedication to creating a workplace where our employees can thrive and contribute to a brighter future.

A Commitment to Continuous Growth

We understand that building a Great Place to Work is an ongoing journey. We are dedicated to continuously seeking employee feedback and implementing initiatives that further enhance their experience at Ayana. Expressing his delight, **Mr. Shivanand Nimbargi, MD & CEO** of Ayana commented, *“We view this certification not as an endpoint, but as a springboard. We're continuously seeking employee feedback and actively implementing initiatives that further enhance their experience at Ayana. Our journey towards becoming a truly **Great Place to Work** is a continuous one, and we're committed to exceeding expectations every step of the way.”*

About Ayana Renewable Power Pvt Ltd:

Ayana Renewable Power (Ayana), founded in 2017 and headquartered in Bengaluru, is one of India's leading renewable energy IPPs (Independent Power Producer). Ayana is a majority-owned company of the National Investment and Infrastructure Fund Limited's (NIIFL) core infrastructure fund, one of India's largest infrastructure funds. The other shareholders in the platform are British International Investment (BII), UK's development finance institution and impact investor, and Eversource Capital India's leading climate impact investor. Ayana offers utility scale solutions on solar, wind, hybrid and Round the Clock (RTC) clean energy and is also working on pilot green-hydrogen project. Ayana is currently involved in the development and management of close to 5GWac of solar, wind and hybrid power projects located across several Indian states, including Andhra Pradesh, Tamil Nadu, Karnataka, Rajasthan, and Gujarat.

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